

# Intro. to Restorative Practices, Using Circles Effectively & Facilitating Restorative Conferences



## 4—Day Professional Development Training



### FACILITATED BY LICENSED TRAINERS

- ◆ Licensed by the International Institute for Restorative Practices (IIRP).
- ◆ Experienced Restorative Practices facilitators—conducted hundreds of circles in educational settings.

## DAY 1 TRAINING

### INTRODUCTION TO RESTORATIVE PRACTICES

Learn practical strategies to build strong, healthy relationships with students, families, clients, employees and colleagues. Interactive activities for understanding the foundation of restorative practices—that people are happier, more cooperative and productive and more likely to make positive changes in their behavior when those in positions of authority do things **with** them rather than **to** them or **for** them.

## DAY 2 TRAINING

### USING CIRCLES EFFECTIVELY

Group discussions in a circle facilitate meaningful conversation and encourage full participation from everyone involved. Through role-play, video, practical application and discussion, participants solidify methods for using circles to build community, establish norms and address behavior and relationships. Useful in many settings, from education and other human services to organizational management.

## DAYS 3 & 4 TRAINING

### FACILITATING RESSTORATIVE CONFERENCES

Instructional videos and in-depth experiential activities teach you how to facilitate a restorative conference, in which everyone impacted by wrongdoing can share how they have been affected and have a say in how to repair the harm. This formal circle is used to address incidents where harm has occurred and fosters more positive outcomes than mere punishment in education, criminal justice, youth work, organizations and other settings.

## COSTS\*

### TWO-DAY TRAINING:

- ◆ Introduction to Restorative Practices & Using Circles Effectively Training
  - \$400

### FOUR-DAY TRAINING:

- ◆ Introduction to Restorative Practices, Using Circles Effectively Training & Facilitating Restorative Conferences
  - \$700

*\*Current DRCWM volunteers and school partnerships receive a reduced rate. Contact the Center for pricing details.*

**Dispute Resolution Center of West Michigan**

Resolving Differences. Restoring Relationships

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