



## 4-DAY TRAINING

JULY 24- 27, 2023, 9:00AM-4:00PM

### Day 1: Introduction to Restorative Practices

Learn practical strategies to build strong, healthy relationships with students, families, clients, employees, and colleagues. Interactive activities for understanding the foundation of restorative practices—that people are happier, more cooperative, and productive and more likely to make positive changes in their behavior when those in positions of authority do things **with** them rather than **to** them or **for** them.

### Day 2: Using Circles Effectively

Group discussions in a circle facilitate meaningful conversation and encourage full participation from everyone involved. Through role-play, video, practical application and discussion, participants solidify methods for using circles to build community, establish norms and address behavior and relationships. Useful in many settings, from education and other human services to organizational management.

### Days 3 & 4 – Facilitating Restorative Conferences

Instructional videos and in-depth experiential activities teach you how to facilitate a restorative conference, in which everyone impacted by wrongdoing can share how they have been affected and have a say in how to repair the harm. This formal circle is used to address incidents where harm has occurred and fosters more positive outcomes than mere punishment in education, criminal justice, youth work, organizations, and other settings.

### PROFESSIONAL DEVELOPMENT OPPORTUNITY

#### Build connections:

- In the classroom
- In the lunchroom
- In the hallways
- In the office

Trainers with hundreds of hours of facilitation experience

**BE THE CHANGE!**

### WHERE?

**The Rogue Room**  
**Kent ISD, ESC Building,**  
**Parking Lot #11**  
**2930 Knapp St NE Grand**  
**Rapids, MI 49525**

